

Unique Opportunity for Part Time Seasonal and Remote Ministry in the Beautiful Adirondack Mountains of New York



Childwold Memorial Presbyterian Church Seeking Pastor(s) for 1/3 Time Hybrid Ministry



[Approximately 3-4 Months On Site - 20 Hrs/Wk, 8-9 Months Remote - 10 Hrs/Wk]
104 Bancroft Rd. Childwold, NY 12922

childwoldmem@gmail.com

www.childwoldpres.org

Mission Statement:

Childwold Memorial Presbyterian Church is a community bound together and energized by faith, hope, love and commitment to our Lord Jesus Christ. Whether someone is ready to share that faith, hope and love, everyone belongs and is welcome to experience the church's unique history, setting, and spiritual simplicity.

No matter who you are or how deep you want to grow your roots, all who climb the steps [or connect by Zoom] and come through the door are welcome and invited to be part of our community and share what we have found with others.

Ministry Information Form Narrative Questions (adapted):

1. Vision for the Childwold Presbyterian Church ministry

The last three years have witnessed a resurrection for the Childwold Memorial Presbyterian Church. The energy of the current minister, the love of the congregation and the magnetic atmosphere of the church and its setting have attracted new members who have fanned our desire to go further. With the physical Church as the core, we want to reach out further to those in need and those who have rejected organized religion.

When Covid-19 forced lockdown throughout the country, Childwold began meeting by Zoom on Easter Sunday 2020 and has met each week since!

In order for this evolving vision to continue growing and expanding, we are seeking a part time minister that will serve our congregation during two seasons each year: [1] On site June-September, leading in-person worship and participating in the active life of the congregation. [2] Remote leadership of worship for 5-8 months with less involvement beyond worship.

2. Responding to Community Needs

We are not a typical community church. The church is 128 years old and physically located in a sparsely populated area (“frontier” according to the US Census Bureau) in the western Adirondack Mountains. Our current supporting and attending population reside throughout the surrounding rural areas, and various places on the east coast and beyond. Meeting their needs in traditional ways is a challenge. As such, our focus has been to reach out to a broader community by offering what we believe is a message and program that people desire and need in their lives.



We support a local mission for low-income students and families. We do this in several ways: providing backpacks and school supplies; repairing musical instruments for the school music program; providing winter clothing and boots; providing snacks for the after-school program; and, support for the local food pantry.

Another offering to the community is a summer concert series that attracts attendees from miles around. The concert series brings world-class classical music performances to our little church in the woods. The concerts are free to all and provide an opportunity for fellowship with people from across the region.

We also support international missions - the Widows of Malawi, and the PantiPlus Program – through regular financial donations.

3. Who is the Childwold Memorial Presbyterian Church?

Our congregation is socially and economically diverse, and the majority are of retirement age. Many of our members are seasonal residents of the area. Our members include artists, musicians, teachers, blue collar laborers, scientists and other highly skilled professionals. We find common ground in our generosity of spirit, time and treasure; a welcoming and caring Sunday service; and an after service gathering on the front porch of the church that bonds regular members of the congregation and visitors alike.

4. Who we need as a minister and what are our expectations

Following are some specifics of the Church and position which will help you decide if you are a fit. These are somewhat negotiable based on the specific circumstances of the applicant. Our new minister should:

- Be a strong worship leader who can inspire congregants; and interpret Scripture to help understand our modern times. The minister will lead regular Sunday services.
- Be visible to members of our congregation, through social visits and attendance at community events during the on site period.
- Perform funeral, wedding and baptism services as requested
- Moderate the Session of the Childwold Memorial Presbyterian Church
- Participate in the activities of the Presbytery of Northern NY
- Be supportive of the summer concert series. Pastoral interest in music is a plus but not a requirement
- Be thoughtful and creative in methods of extending the message and impact of the Childwold Memorial Presbyterian Church, in and beyond our local community

Leadership Competencies:

THEOLOGICAL/SPIRITUAL INTERPRETER

- **Compassionate** – Having the ability to suffer with others; being motivated by others pain and is called into action as an advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.
- **Preaching and Worship Leadership** – Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.
- **Spiritual Maturity** – Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent ideology.



COMMUNICATION

- **Public Communicator** – Demonstrates a comfortable ease when speaking in a variety of settings (both small and large); is effective at addressing a variety of topics; can get messages across with the desired effect.

ORGANIZATIONAL LEADERSHIP

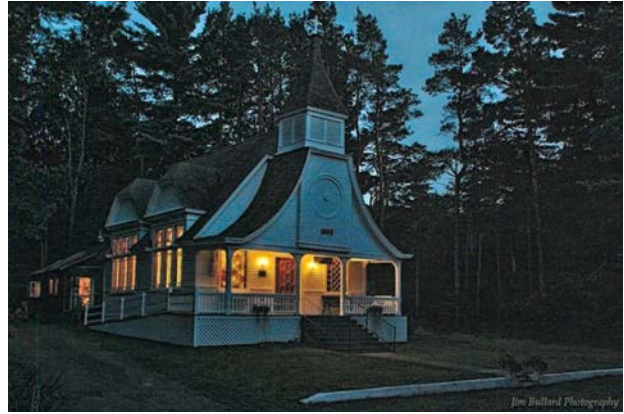
- **Contextualization** – The ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.
- **Collaboration** – Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the strengths and limitations of others.
- **Strategy and Vision** – Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.
- **Funds Developer** – Maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the need for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.

INTERPERSONAL ENGAGEMENT

- **Interpersonal Engagement** – Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organizations; engage people, organizations and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.
- **Self-Differentiation** – Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less-anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.

Miscellaneous:

- ❖ PIN/ID: 226 [Link to Church Statistics: <https://church-trends.pcusa.org/church/226/overview/>]
- ❖ Congregation Size: Under 100
- ❖ Average Worship Attendance: 30
- ❖ *Presbytery*: Northern New York
- ❖ Community Type: Rural
- ❖ *Clerk of Session*: Priscilla Darling
- ❖ CLC Position Type: Solo Pastor
- ❖ *Position Title*: Part Time Pastor for Unique Summer & Hybrid Congregation
- ❖ *Employment Status*: 1/3 Time: 4 months on site (12-20 hrs/wk), 5-8 months Remote (8-12 hrs/wk)
- ❖ Open to Clergy Couple: Yes
- ❖ Language Requirements: English
- ❖ Statement of Faith Required: Yes
- ❖ *Endorsements*: This document has been approved by the Session & Commission on Ministry



Compensation & Housing:

- ◆ Salary Range: \$12,000 to \$18,000
- ◆ Housing: Housing allowance for successful local candidate. Seasonal housing provided for successful out-of-area candidate.

Equal Employment Opportunity:

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard? Yes No

References:

Rev. David Bennett, Resource Presbyter for Northern NY Presbytery.

(315) 713-4343 ext. 2 presbydavid@gmail.com

Rev. Marty Weitz, Retired Pastor (current pastor through August 2021)

(315) 262-4684 memweitz@gmail.com

Pam Martin, Ruling Elder from Saranac Lake Church

(518) 891-2499 principalpam@roadrunner.com

Search Team Contact Information:

Priscilla Darling, Clerk of Session

(802) 274-8549 pdarling677@hotmail.com

Tom Sauter, Ruling Elder

(315) 848-2619 sauter357@gmail.com